

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person *					2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
PANCOTTI	NE JEFI	7		I	75 N	ETW	ORKS I	NC [ffiv]						
(Last) (First) (Middle)				3	. Date	of Earl	iest Trans	action	(MM/	DD/YYYY	Director 10% Owner					
							8/2	21/200	03		X Officer (give title below) Other (specify below) Sr VP, Mktg & Bus Development					
	(Stre	eet)		4	. If A	mendm	ent, Date (Origina	al File	ed (MM/E	DD/YYYY)	6. Individual	or Joint/G	roup Filing	(Check Appl	licable Line)
(City) (State) (Zip)												X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
			Table I	- Non-D	eriva	tive Sec	urities Ac	equire	d, Di	sposed o	of, or Be	neficially Own	ed			
1.Title of Security (Instr. 3) 2. Trans			. Trans. Date	Exec	Deemed aution , if any	3. Trans. Co (Instr. 8)	C	4. Securities Acquir or Disposed of (D) (Instr. 3, 4 and 5)) ` ´	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Ownership of Indirect Beneficia	Beneficial		
							Code	V	Amoun	(A) or (D)	Price				or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
common stock 8/21/2003				8/21/2003			M		100	A	\$9.5		100		D	
common stock 8/21/200				8/21/2003			s (1)		100	D	\$20.03		0		D	
	Tab	le II - Deri	ivative S	Securitie	s Ben	eficially	Owned ((e.g.,	puts,	calls, w	arrants	, options, conve	ertible sec	eurities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date Ex	3A. Deer Execution Date, if a		Derivativ Acquired Disposed		ve Securities Expi		ate Exercisable and iration Date			Underlying Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	e V	(A)	(D)	Date Exercis		Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Non-Qualified Stock Option (right to buy)	\$9.5	8/21/2003		M			100	1/1/20	002	1/1/2011	Common Stock	n 100	\$9.5	5400	D	

Explanation of Responses:

(1) Sale pursuant to the terms of a 10b5-1 trading plan.

Reporting Owners

Panarting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
PANCOTTINE JEFF			Sr VP, Mktg & Bus Development					

Signatures

/s/ Jeff Pancottine	8/25/2003
**Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.